## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSA (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

			Coı	mparat	ive Dat	a
Complaint Activity	Pr	evious	2015Th 02 21			
	2010	2011	2012	2013	2014	2015Thru03-31
Number of Complaints Filed	44	38	27	22	15	6
Number of Complainants	44	38	27	22	15	6
Repeat Filers	8	0	0	0	0	0

Complaints by Pasis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious ]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru03- 31
Race	8	14	10	10	9	1
Color	0	2	3	0	4	1
Religion	0	0	0	0	2	1
Reprisal	18	22	15	12	6	3
Sex	16	12	11	5	8	3
PDA	0	0	0	0	0	0
National Origin	0	2	0	1	1	0

Equal Pay Act	0	0	0	0	0	0
Age	11	14	10	6	6	2
Disability	11	7	1	2	4	2
Genetics	0	0	0	0	0	1
Non-EEO	6	2	6	1	6	1
Constant Inc.			Com	parati	ve Data	a
Complaints by Issue	Pre	vious ]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru03- 31
Appointment/Hire	0	5	1	4	1	0
Assignment of Duties	2	4	3	2	3	1
Awards	1	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	0	1	2	1	1
Suspension	1	2	4	2	2	0
Removal	0	0	0	1	0	0
Other	0	1	3	1	0	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	4	1	2	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	14	8	7	10	4
Sexual	2	1	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

	12	9	10	7	4	
			10		4	0
	0	1	0	0	2	0
	4	1	1	0	1	0
n	3	3	2	0	2	1
	0	0	0	0	0	0
	0	0	0	0	0	0
	2	2	2	1	0	0
yment	2	1	2	6	5	2
	6	4	2	1	0	1
	3	1	1	0	1	0
	9	9	4	0	2	1
		Com	parat	ive I	)ata	
P	revious l	Fiscal Y	Year l	Data		2015Thru03-
2010	2011	2012	20	13	2014	31
fiscal year	•					
282.27	356.04	271.41	1 195	5.84	206.12	196.11
1,476.73	156.56	296.82	2 152	2.05	190.50	170.33
iscal year	where he	aring w	as rec	quest	ed	
0	350.64	169.14	1 207	7.27	217.44	216.40
0	50.14	79.69	153	3.50	205.67	0
iscal year	where he	aring w	as no	t req	uested	
282.27	364.52	458.92	2 153	3.00	191.57	170.75
	2010 fiscal year 282.27 1,476.73 iscal year 0 0 iscal year	4	4	4	4	A

							Co	mj	par	rativ	ve ]	Data	a		
Complaints Dismissed by Age	enc	y		Pre	eviou	s F	isca	l Y	ea	r Da	ata		20157	Thru03-	
			20	10	201	1	201	2	201	13	20	14		31	
Total Complaints Dismissed by Agency				4	9		1		2	)	2	2		1	
Average days pending prior to dismissal			19	92	233	3	1490	0	50	O	7	8	ı	93	
Complair	ıts	Wi	tho	thdrawn by Complainants											
Total Complaints Withdrawn by Complainants	7		3	3	3		0		3	}	(	)		0	
						C	omj	par	ati	ive ]	Da	ta			
<b>Total Final Agency Actions</b>			Pr	evi	ous I	isc	al Y	zea	r I	)ata	ı		2015	Thru03-	
Finding Discrimination	2	010	0	20	011	20	)12	2	013	3	20	14		31	
	#	9/	6	#	%	#	%	#	9/	6 #	#	<b>%</b>	#	%	
Total Number Findings	2			1		0		0		1	-		0		
Without Hearing	2	10	00	0	0	0	0	0	C	) (	)	0	0	0	
With Hearing	0	(	)	1	100	0	0	0	C	) 1	. 1	100	0	0	
Findings of Discrimination							Com	ıpa	rat	tive	Da	ata			
Rendered by Basis	Ė		P	rev	ious	Fis	scal	Ye	ar	Dat	ta		2015	Thru03-	
Note: Complaints can be filed		201	10	2	011	2	2012	2	20	13	20	014		31	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	, ;	#	%	#	%	#	%	•	#	%	#	%	#	%	
Total Number Findings	1	2		4		1			0		0		0		
Race	(	О	0	1	25	0	0		0	0	0	0	0	0	
Color		O	0	0	0	0	0	Ì	0	0	0	0	0	0	
Religion		О	0	0	0	0	0		0	0	0	0	0	0	
Reprisal		1	50	1	25	0	0		0	0	0	0	0	0	
Sex		O	0	2	50	0	0		0	0	0	0	0	0	
PDA		0	0	0	0	0	0	İ	0	0	0	0	0	0	

National Origin			1		1	1	1		I			1	ı
Age         0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	Age	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	Disability	1	50	2	50	1	100	0	0	0	0	0	0
Findings After Hearing	Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Race         0	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Race         0													
Color         0 <td>Findings After Hearing</td> <td>0</td> <td></td> <td>1</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td>	Findings After Hearing	0		1		0		0		0		0	
Religion         0<	Race	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal         0         0         1         100         0	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex         0         0         1         100         0 <td>Religion</td> <td>0</td>	Religion	0	0	0	0	0	0	0	0	0	0	0	0
PDA         0	Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
National Origin         0	Sex	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act         0         <	PDA	0	0	0	0	0	0	0	0	0	0	0	0
Age         0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability         0	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Genetics         0<	Age	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO         0 </td <td>Disability</td> <td>0</td>	Disability	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing         2         3         1         0         0         0           Race         0         0         1         33         0	Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Race         0         0         1         33         0 <td>Non-EEO</td> <td>0</td>	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Race         0         0         1         33         0 <td></td>													
Color         0 <td>Findings Without Hearing</td> <td>2</td> <td></td> <td>3</td> <td></td> <td>1</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td>	Findings Without Hearing	2		3		1		0		0		0	
Religion         0<	Race	0	0	1	33	0	0	0	0	0	0	0	0
Reprisal         1         50         0	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex 0 0 1 33 0 0 0 0 0 0 0 0	Religion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprisal	1	50	0	0	0	0	0	0	0	0	0	0
PDA 0 0 0 0 0 0 0 0 0 0 0	Sex	0	0	1	33	0	0	0	0	0	0	0	0
	PDA	0	0	0	0	0	0	0	0	0	0	0	0

					C	ompa	ara	tive	Da	ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	2	67	1	100	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

					(	Comp	ara	ative	Da	ata		
Findings of Discrimination		P	rev	ious	Fis	cal Y	ear	Dat	ta		2015	Thru03-
Rendered by Issue	20	010	2	011	2	012	20	)13	20	)14		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		4		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	2	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	25	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	1	25	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	1	25	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	25	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	25	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	25	0	0	0	0	0	0	0	0
Time and Attendance	1	50	0	0	1	100	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-							-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		3		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	33	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Number complaints pending	inσ												
Total Complainants			83		49	)	52		43	]	36		44
Total complaints from previous Fiscal Years			96		50	)	52		43	í	36		44
_ 10.1000 1 1000 1 0010 NJ DOM			201	0 2	201	1	2012	2	2013	20	014		31
Pending Complaints Filed i Previous Fiscal Years by Sta			P	rev	iou	ıs I	Cor Fiscal	_			Dat a		Fhru03-
Other - User Defined	0	0	0	0	)	0	0	0	0	0	0	0	0
Training	0	0	0	0	)	0	0	0	0	0	0	0	0
Time and Attendance	1	50	0	0	)	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	33	3	0	0	0	0	0	0	0	0
Termination	0	0	0	0	)	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	)	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	)	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	33	3	0	0	0	0	0	0	0	0
Directed	0	0	0	0	)	0	0	0	0	0	0	0	0
Denied	0	0	0	0	)	0	0	0	0	0	0	0	0
Reassignment		<u> </u>		<u> </u>								<u> </u>	I
Promotion/Non-Selection	0	0	1	33	3	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	33	3	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	)	0	0	0	0	0	0	0	0
Sexual	0	0		0	)	0	0	0	0	0	0	0	0
Non-Sexual	1	50	) 1	33	3	1	100	0	0	0	0	0	0
Harassment	"		"										
Examination/Test	0	0		0		0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	33		0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	)	0	0	0	0	0	0	0	0

Investigation	9	3	2	2	2	2
ROI issued, pending Complainant's action	0	0	1	0	0	1
Hearing	36	38	43	33	33	39
Final Agency Action	3	9	7	8	2	3
Appeal with EEOC Office of Federal Operations	1	1	1	3	4	4
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious l	Fiscal `	Year D	ata	2015Thru03-
	2010	2011	2012	2013	2014	31
	2010	2011				